

SYNCADD Systems, Inc. Commercial Pricelist	
Effective 10/01/2024	Commercial* Prices
Labor Category***	Hourly Rate**
Architect I, Cloud - Architect I	\$153.23
Architect II, Cloud - Architect II	\$175.12
Architect III, Cloud - Architect III	\$207.96
Analyst I	\$109.45
Analyst II	\$137.90
Analyst III	\$165.73
Analyst IV	\$195.33
Analyst V	\$226.16
Data Technician I	\$65.67
Data Technician II	\$76.61
Data Technician III	\$98.51
CADD/GIS Specialist I	\$112.11
CADD/GIS Specialist II	\$131.33
CADD/GIS Specialist III	\$153.23
CADD/GIS Technician I	\$83.18
CADD/GIS Technician II	\$98.51
CADD/GIS Technician III	\$120.39
Database Administrator I, Cloud - Database Administrator I	\$148.25
Database Administrator II, Cloud - Database Administrator II	\$189.05
Database Administrator III, Cloud - Database Administrator III	\$207.95
Network/Systems Administrator I, Cloud - Network/Systems Administrator I	\$120.39
Network/Systems Administrator II, Cloud - Network/Systems Administrator II	\$164.17
Network/Systems Administrator III, Cloud - Network/Systems Administrator III	\$204.71
Quality Assurance Specialist/Manager I	\$142.29
Quality Assurance Specialist/Manager II	\$164.17
Quality Control Technician I	\$83.26
Quality Control Technician II	\$99.25
Programmer/Analyst I, Cloud - Programmer/Analyst I	\$153.23
Programmer/Analyst II, Cloud - Programmer/Analyst II	\$175.12
Programmer/Analyst III, Cloud - Programmer/Analyst III	\$203.58
Programmer/Analyst IV, Cloud - Programmer/Analyst IV	\$214.02
Subject Matter Expert I	\$164.17
Subject Matter Expert II	\$197.02
Subject Matter Expert III	\$215.04
Functional Lead I, Cloud - Functional Lead I	\$215.88
Functional Lead II, Cloud - Functional Lead II	\$236.43
Technical Operations/Helpdesk I, Cloud - Technical Operations/Helpdesk I	\$98.51
Technical Operations/Helpdesk II, Cloud - Technical Operations/Helpdesk II	\$120.39
Technical Operations/Helpdesk III, Cloud - Technical Operations/Helpdesk III	\$142.29
Training Specialist I	\$120.39
Training Specialist II	\$142.29
Manager I	\$162.84
Manager II	\$203.56
Manager III	\$254.46
Manager IV	\$293.13
Manager V	\$341.98
Task Administrative Assistant	\$95.53

*Commercial Prices are the established baseline price for each Labor Category.

They are provided to potential customers upon request and are published on the Company website.

**Discounted Rates may be offered for services performed at locations other than Company Sites.

***Labor Category Descriptions and Qualifications are available upon request.