SYNCADD Systems, Inc. Commercial Pricelist	
Effective 10/01/2023	Commercial* Prices
Labor Category***	Hourly Rate**
Architect I, Cloud - Architect I	$153.23
Architect II, Cloud - Architect II	$175.12
Architect III, Cloud - Architect III	$207.96
Analyst I	$109.45
Analyst II	$137.90
Analyst III	$165.73
Analyst IV	$195.33
Analyst V	$226.16
Data Technician I	$65.67
Data Technician II	$76.61
Data Technician III	$98.51
CADD/GIS Specialist I	$112.11
CADD/GIS Specialist II	$131.33
CADD/GIS Specialist III	$153.23
CADD/GIS Technician I	$83.18
CADD/GIS Technician II	$98.51
CADD/GIS Technician III	$120.39
CADD/GIS Manager	$154.13 << No longer offered for new sales >>
Database Administrator I, Cloud - Database Administrator I	$148.25
Database Administrator II, Cloud - Database Administrator II	$189.05
Database Administrator III, Cloud - Database Administrator III	$207.95
Network/Systems Administrator I, Cloud - Network/Systems Administrator I	$120.39
Network/Systems Administrator II, Cloud - Network/Systems Administrator II	$164.17
Network/Systems Administrator III, Cloud - Network/Systems Administrator III	$204.71
Quality Assurance Specialist/Manager I	$142.29
Quality Assurance Specialist/Manager II	$164.17
Quality Control Technician I	$83.26
Quality Control Technician II	$99.25
Task Manager	$175.12 << No longer offered for new sales >>
Project Manager	$251.74 << No longer offered for new sales >>
Program Manager	$295.95 << No longer offered for new sales >>
Sr. Program Manager	$345.37 << No longer offered for new sales >>
Programmer/Analyst I, Cloud - Programmer/Analyst I	$153.23
Programmer/Analyst II, Cloud - Programmer/Analyst II	$175.12
Programmer/Analyst III, Cloud - Programmer/Analyst III	$203.58
Programmer/Analyst IV, Cloud - Programmer/Analyst IV	$214.02
Subject Matter Expert I	$164.17
Subject Matter Expert II	$197.02
Subject Matter Expert III	$215.04
Functional Lead I, Cloud - Functional Lead I	$215.88
Functional Lead II, Cloud - Functional Lead II	$236.43
Technical Operations/Helpdesk I, Cloud - Technical Operations/Helpdesk I	$98.51
Technical Operations/Helpdesk II, Cloud - Technical Operations/Helpdesk II	$120.39
Technical Operations/Helpdesk III, Cloud - Technical Operations/Helpdesk III	$142.29
Technical Writer	$113.83
Training Specialist I	$120.39
Training Specialist II	$142.29
Manager I	$162.84
Manager II	$203.56
Manager III	$254.46
Manager IV	$293.13
Manager V	$341.98
Task Administrative Assistant	$95.53

*Commercial Prices are the established baseline price for each Labor Category.
    They are provided to potential customers upon request and are published on the Company website.
**Discounted Rates may be offered for services performed at locations other than Company Sites.
***Labor Category Descriptions and Qualifications are available upon request.